

## Job Description

**Job Title:** Camp Counselor

**Location:** Blackburn Tennis Club

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### Job Summary:

The Camp Counselor at the Blackburn Tennis Club is responsible for leading and supervising camp activities, ensuring the safety and enjoyment of all participants, and providing engaging tennis instruction to children. This role requires enthusiasm, strong leadership skills, and the ability to create a fun and positive environment for campers aged 5 to 14 years old.

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### Key Responsibilities:

- Supervise campers throughout the day to ensure their safety and well-being at all times.
- Lead engaging and dynamic activities, including tennis instruction, group games, and other recreational activities to keep children active and entertained.
- Teach tennis fundamentals, including forehand, backhand, volley, and serve, in a fun and engaging manner.
- Maintain high energy and a positive attitude to create an exciting and welcoming environment for campers.
- Ensure all camp rules and safety procedures are followed, addressing any issues or conflicts in a professional and supportive manner.
- Supervise and entertain campers during pool outings, ensuring their safety in and around the water.
- Must be able to swim and pass the required swim test to qualify for pool supervision duties.
- Assist with daily camp logistics, including check-in and check-out procedures, snack and lunch breaks, and equipment setup and takedown.
- Act as a role model for campers, demonstrating sportsmanship, respect, and teamwork in all activities.
- Communicate effectively with parents and guardians when necessary, providing updates on camper progress and any concerns.
- Work closely with fellow counselors and the Club Pro & Manager to ensure smooth daily operations and a collaborative team environment.
- Must be available to work the full camp week, from Monday to Friday, from 8:00 a.m. to 5:00 p.m.

### Qualifications:

#### Required:

- Be fully bilingual (French/English), spoken and written.

- Experience with children (babysitting, tutoring, coaching, volunteering).
- Responsible and dependable (showing up on time, following rules and instructions, being a role model)
- Demonstrate strong leadership, organizational, and interpersonal skills.
- Possess strong verbal communication skills.
- Current CPR and First Aid certification.

**Preferred:**

- Experience as a youth camp counsellor.
- Experience working with children/youth.
- Experience in sports and outdoor skills

**Terms of Employment:**

This is an eight (8) week contract engagement. The contract begins on Monday, Jun 29, 2026, and ends on Friday, Aug 21, 2026.

If 18 years or over, a valid Criminal Record and Vulnerable Sector Police Check is a condition of employment and will be required prior to the first day of employment.

Candidates must be available to attend a 2-day training session, to be held at the Blackburn Tennis Club on Saturday, May 23, 2026 and Sunday, May 24, 2026.

Hourly wage: \$21.00 per hour.

**How to Apply:**

Interested candidates should send a letter of intent, outlining how they meet the qualifications, and CV to [communications@blackburntennis.ca](mailto:communications@blackburntennis.ca) by March 31, 2026.

Blackburn Tennis Club Inc. is an equal opportunity employer. We thank all applicants for their interest; however, only those selected for an interview will be contacted.